



Scott Hoesman

Scott is CEO and founder of inQUEST.

An accomplished and sought-after speaker, executive facilitator, author and senior organizational strategist, Scott is best known for his ability to implement full-scale, long-term people strategies across a wide spectrum of industries and geographies. His approach is based on three strategic pillars that he believes are critical components for sustained success: include, engage and innovate.

Scott's career spans 25 years covering a variety of leadership roles in sales, operations and corporate strategic planning. Prior to starting inQUEST, Scott led three leading DEI consultancy organizations and held executive roles at Bank One (now Chase). These experiences support his strategic thinking and provide a sound operational and financial approach to his collaboration with clients.

Scott's focus is on helping individuals, teams and organizations realize their full potential. He has deep subject matter expertise in disability and LGBT workplace inclusion initiatives, and in 2018 was featured in Crain's Chicago Business' list of Notable LGBTQ Executives.

Scott is certified by The Center for Creative Leadership (CCL), Lominger, HBDI and Hogan Assessments. He is the Chair of the Board of Directors for Chicago Sinfonietta and sits on the local board of Disability:IN, one of the largest disability inclusion employment advocacy organizations in the U.S.

"My purpose is to help leaders hear and value the voices and perspectives that will enable them to be more strategic in addressing their complex business challenges."

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Scott is an expert in:

- + Visioning & Strategy
- + Diversity, equity and inclusion (DEI)
- + People Strategy
- + Organizational Development



About inQUEST

We're building inclusive cultures for a world in constant change—helping individuals, teams and organizations think, lead and interact inclusively.

inquestconsulting.com