



Pari Karim

Pari is a Senior Consultant at inQUEST.

Pari Karim is a seasoned conflict resolution professional, mediator, and facilitator with over 15 years of experience transforming workplaces across corporate, non-profit, government, and academic sectors. She is known for her unique ability to simplify complex issues, making her a trusted partner for clients seeking to navigate challenges, build cohesive teams, and foster inclusive cultures. A Senior Consultant at inQUEST Consulting, Pari specializes in creating sustainable workplace environments through leadership development, cultural competency, and conflict resolution, always meeting people where they are.

Pari brings a distinct and empathetic perspective to her work, serving as a bridgebuilder and peacemaker who listens deeply and connects with ease. Her practical, down-to-earth approach helps organizations grapple with challenges, tweak processes, and design strategies for meaningful progress. Pari's focus on psychological safety and team effectiveness empowers clients to drive collective growth, ensuring that every relationship becomes a vehicle for lasting success.

In addition to her role at inQUEST, Pari has been a dedicated volunteer mediator and trainer at the Center for Conflict Resolution in Chicago since 2008. Her background includes a J.D. from Chicago-Kent College of Law with a focus on Labor and Employment Law, and a B.A. in History from the University of Texas at Austin, equipping her with a strong understanding of the legal and historical contexts that shape organizational dynamics.

“Building workplaces that work for everyone is rooted in our humanity and how we intentionally or accidentally create cultures around us. I’m passionate about fostering purposeful connection and leveraging our unique perspectives and talents in ways that strengthen our teams, communities, and organizations.”

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Pari is an expert in:

- + Sustainable workplace cultures
- + Community building and conflict resolution
- + Leadership development and team effectiveness
- + Enhancing cultural competency and psychological safety



About inQUEST

We're building inclusive cultures for a world in constant change—helping individuals, teams and organizations think, lead and interact inclusively.

inquestconsulting.com